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FBI

FIELD [redacted] EMPLOYEE ATTRITION

[redacted]

I-5
3/25

RANK		FISCAL YEAR 1985		1986		1987		AVERAGE	
		COUNT	RATE	COUNT	RATE	COUNT	RATE	COUNT	RATE
1	Alexandria	15	30.6%	12	21.1%	10	16.9%	12.3	22.9%
2	Los Angeles	51	24.9	39	17.6	39	18.0	43.0	20.2
3	New Haven	4	8.2	12	21.4	15	29.4	10.3	19.6
4	Boston	15	12.3	21	17.1	33	28.9	23.0	19.4
5	Richmond	6	15.4	6	14.6	8	18.2	6.7	16.1
6	Atlanta	12	15.7	14	17.7	11	13.5	12.3	15.6
7	Denver	13	24.5	6	9.8	6	9.4	8.3	14.6
8	Dallas	12	16.4	13	17.8	8	9.1	11.0	14.4
9	New York	103	15.3	111	15.1	84	12.0	99.3	14.1
10	Newark	15	11.8	17	13.1	20	15.6	17.3	13.5
11	WFO	46	11.3	56	13.9	48	11.8	50.0	12.3
12	Philadelphia	16	9.8	21	12.4	26	14.8	21.0	12.3
13	San Francisco	26	13.6	21	11.1	23	11.3	23.3	12.0
	Total	334		349		331			
	Percent of All Field Offices Total	[redacted]		[redacted]		[redacted]			

SOURCE: ASD

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FBI SUPPORT EMPLOYEE ATTRITION BY AGE DISTRIBUTION
IN FIELD OFFICES WITH AVERAGE ATTRITION
OF 12% OR MORE
FISCAL YEAR 1987

	AGE						
	16-24	25-34	35-44	45-54	55-64	65 & Over	Total
Alexandria	6	4					10
Atlanta	6	1	2	2			11
Boston	14	12	1	4	2		33
Dallas	4	4					8
Denver	4	1	1				6
Los Angeles	21	11	5		2		39
Newark	8	9	2		1		20
New Haven	5	8		1		1	15
New York	32	46	3	1	2		84
Philadelphia	6	15	3	1	1		26
Richmond	3	2	1	1	1		8
San Francisco	9	13	1				23
WFO	22	20	3	1	2		48
Total	140	146	22	11	11	1	331
Percent	42.3%	44.1%	6.6%	3.3%	3.3%	.3%	

SOURCE: ASD

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SUPPORT EMPLOYEE COMPLEMENTS
AND TARGET STAFFING LEVELS
FOR FBI FIELD OFFICES WITH
AVERAGE SUPPORT EMPLOYEE
ATTRITION OF 12% OR MORE

	FISCAL YEAR					
	1985		1986		1987	
	AVERAGE COMPLEMENT	TSL	AVERAGE COMPLEMENT	TSL	AVERAGE COMPLEMENT	TSL
Alexandria	49	54	57	57	59	59
Atlanta	76	77	79	82	81	85
Boston	122	124	123	129	114	133
Dallas	73	73	73	79	87	84
Denver	53	59	61	61	64	64
Los Angeles	205	235	222	238	216	241
Newark	127	128	130	133	127	139
New Haven	49	50	56	56	51	60
New York	672	732	732	761	699	802
Philadelphia	164	168	169	177	176	182
Richmond	39	41	41	43	44	46
San Francisco	191	206	189	208	203	214
WFO	406	408	404	442	404	449
Total	2226		2336		2325	

SOURCE: ASD

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FBI
FIELD OFFICES WITH AVERAGE SUPPORT EMPLOYEE ATTRITION
OF 6% OR LESS

RANK		FISCAL YEAR 1985		1986		1987		5 YEAR AVERAGE	
		COUNT	RATE	COUNT	RATE	COUNT	RATE	COUNT	RATE
1	Birmingham	3	7.7%	3	7.1%	3	6.4%	2.4	6.0%
2	Jackson	2	6.7	1	2.8	4	11.1	1.8	5.8
3	Louisville	1	2.0	5	9.8	5	8.9	2.8	5.7
4	Memphis	2	4.9	3	6.5	4	8.7	2.4	5.7
5	Cincinnati	3	4.7	5	7.6	2	2.9	3.6	5.6
6	Charlotte	5	8.6	4	6.4	4	6.2	3.2	5.4
7	Jacksonville			5	9.6	2	3.6	2.7	5.2
8	San Diego			3	4.2	3	4.0	3.2	5.0
9	El Paso	1	3.3	1	3.0	2	5.7	1.5	4.8
10	Knoxville	2	6.2	2	3.7	3	5.3	2.2	4.4
11	Springfield	3	7.5	2	4.6	1	2.1	1.8	4.4
12	Buffalo	2	3.7	2	3.6	4	6.9	2.2	4.0
	Total	24		36		37			
	Percent of All Field Offices Total	4.2%		6.1%		6.2%			

SOURCE: ASD

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ECONOMIC DATA
FBI FIELD OFFICES WITH AVERAGE
SUPPORT EMPLOYEE ATTRITION OF 12% OR MORE

	METROPOLITAN AREA POPULATION RANK (1)	1983 PER CAPITA INCOME RANK (2)	1983 PER CAPITA INCOME AMOUNT	1984 UNEMPLOYMENT RANK (2)	1984 UNEMPLOYMENT PERCENT	1987 UNEMPLOYMENT	COST OF LIVING INDEX
Alexandria	10	2	$13,647	257	4.2%	3.2%	133.2
Atlanta	13	25	10,598	230	4.9	4.4	110.8
Boston	6	12	11,252	253	4.3	2.5	149.2
Dallas	9	14	11,127	267	3.7	6.8	104.4
Denver	22	5	12,228	237	4.7	5.7	102.3
Los Angeles	2	24	10,608	135	7.2	6.0	115.2
Newark	1	13	11,241	139	6.7	4.4	145.8
New Haven	34	27	10,563	216	5.2	2.7	119.2
New York	1	13	11,241	139	6.7	4.5	145.8
Philadelphia	5	54	10,025	156	6.8	4.5	122.0
Richmond	50	42	10,240	240	4.6	3.9	103.0
San Francisco	4	6	12,226	172	6.1	3.8	132.7
WFO	10	2	13,647	257	4.2	3.2	133.2
Median-Nationwide			$9,120		7.1%	5.7%	100.0

(1) Of 50 Areas Ranked
(2) Of 275 Areas Ranked

SOURCE: STATISTICAL ABSTRACT OF THE UNITED STATES 1987, STATE AND METROPOLITAN AREA DATA BOOK 1986, DEPARTMENT OF LABOR, 1987 INTERCITY COST OF LIVING INDEX

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